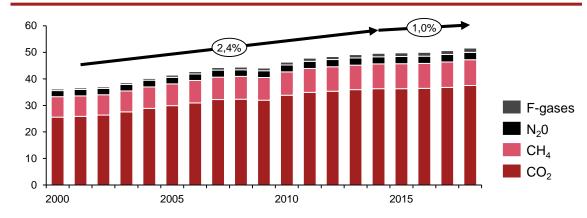


Sustainability strategies for Oil and Gas

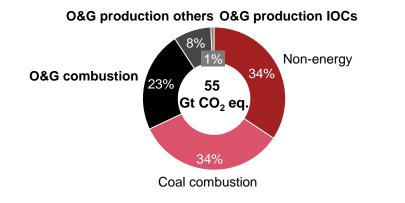
Industry perspective 2020

The current renewed focus on sustainability is driven by the role of Oil and Gas in global Greenhouse Gas (GHG) emissions GHG emissions by sector

Global GHG emissions, 2000-2018, Gt CO₂ equivalent



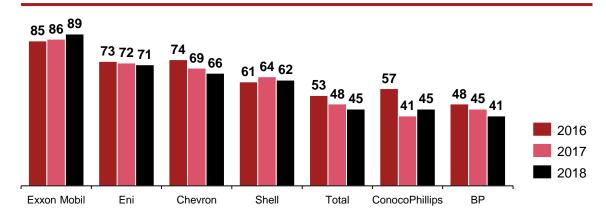
Breakdown of global GHG emissions, 2018, Gt CO₂ equivalent



Discussion

- Global GHG emissions continue to rise by 2% per annum such that meeting the emissions level needed to limit temperature rise to 1.5°C will require drastic action
- Energy accounts for 2/3 of global emissions, driven by the combustion of coal, Oil and Gas for power generation.
- Direct contributions of Oil and Gas operations are significant and account for 10% of global GHG emissions
- Major IOCs have been taking action to manage emissions from their own operations resulting in a flattening or reduction in GHG emissions intensity in recent years
- However, there are growing calls for companies to take further action to reduce own
 emissions and emissions from Oil and Gas combustion for power generation

Oil and Gas co. emissions intensity, 2015-2018, '000t CO_2 eq. / MMboe



Sustainability strategies for Oil and Gas

Growing societal expectations to manage emissions is creating pressure on Oil and Gas companies in four key areas

Key drivers for Oil and Gas emissions management

Evolving policies and regulation Public and«
٤shareholderactivism

- Commitments to the reduction of emissions in accord with the 2015 Paris Agreement
- Growing application of carbon pricing mechanisms
- Shareholder pressure and resolutions to provide transparency on emissions and efforts to address climate concerns
- Public activism highlighting the negative role of the sector in climate change

Changing investment strategies

- Rise of sustainability indices and tools highlighting sustainability performance
- Investment strategies of private equity, investment banks and government institutions to decarbonize investment portfolios



- Reduction in the Levelized Cost of Electricity (LCOE) from renewable sources of power
- Growing contribution from solar and wind to future power generation

As a consequence, sustainability has evolved into a business imperative critical for long-term competitiveness

Evolution of sustainability in Oil and Gas

Element	From	То
Objective	Regulatory license to operate	Social license to operate
Focus	Efficient HSSE performanceFulfill corporate social responsibilities	Reduce emission to address climate changeEnable energy transition
ooo Stakeholder	Regulator, employee and local community	Regulator, employees and local communityShareholder and customer
Reporting	Voluntary and ad-hoc	Standard and regular practice
Responsibility	HSE, PR with input from line management	Clear board oversightSenior management accountability
	Sustainability is a critical necessity for being a good corporate citizen	Sustainability is a critical pillar for long-term business competitiveness

Oil and Gas companies have responded to the new sustainability imperative by taking actions in six main areas

Oil and Gas sustainability responses

Commitments and targets

- Commitments to long-term sustainability objectives, especially on decarbonization
- Continuous improvement targets

Investment in technology



- Investment in digital and other technologies to reduce / mitigate emissions
- Evaluation and piloting of "adjacent" technologies e.g. carbon capture, hydrogen



- Increasing investment in low carbon energy sources and technologies
- Establishment of new energy venture organizations



- Investment screening and portfolio
- Evaluation of investment opportunities including sensitivities on carbon pricing
- Portfolio actions to reduce exposure to assets with high carbon footprints

Governance and performance management



- Strengthened governance structures to elevate sustainability management to Board level
- Improved visibility on sustainability performance and link to executive remuneration

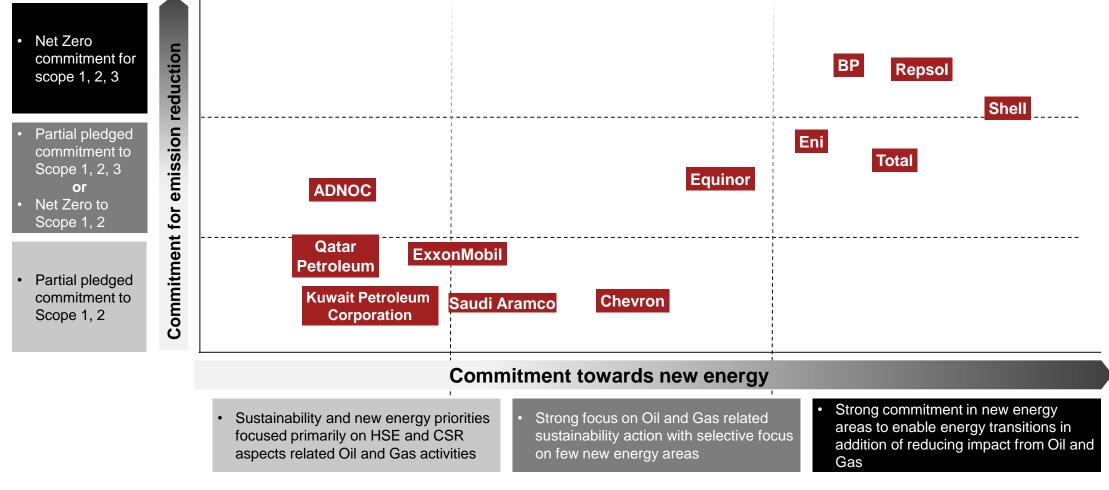
Standards and reporting

- Adoption of industry-wide standards and participation in industry initiatives
- Linking of sustainability reporting to established standards e.g. UN SDG

Sustainability strategies for Oil and Gas Strategy&

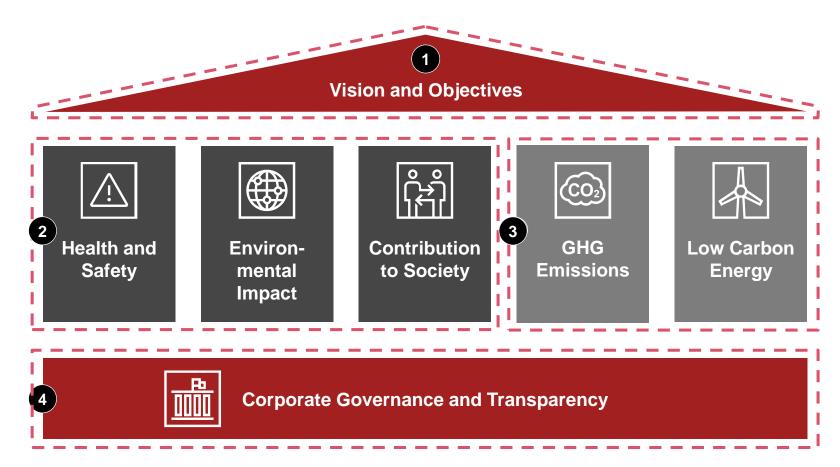
Different approaches to decarbonization and expansion into low carbon illustrate different levels of priorities in the sector

Oil and Gas company sustainability positioning



Holistic Oil and Gas sustainability strategies include elements required for compliance along with strategic choices

Elements of a sustainability strategy for Oil and Gas



Holistic Oil and Gas sustainability strategies comprise **four main elements**:

- Vision and Objectives that express the intent of the strategy and the relevance to broader company objectives
- 2 Elements related to Health and Safety, Environmental Impact and Contribution to Society that demonstrate how the company will comply with policies and regulations, incorporate best-practices and align with stakeholders
- 3 Elements related to GHG Emissions and Low Carbon Energy that include elements of compliance, but also strategic choices for the company in terms of positioning for the energy transition
- Corporate Governance and Transparency to meet regulatory requirements and proactively communicate the company sustainability strategy and performance

Current focus on energy transition requires companies to make strategic choices on sustainability positioning ...

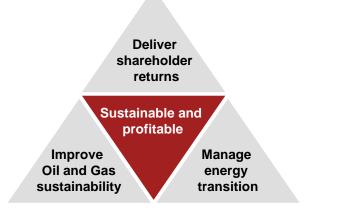
Strategic choices for Oil and Gas sustainability strategies

Commitments	Reduction in scope 1,2 intensity Net zero in scope 1,2,3
and targets	NOCs Chevron ExxonMobil Eni Equinor Total Shell BP Repsol
Low carbon business models	Primary focus on Oil and Gas Transition to low carbon energy
	NOCs ExxonMobil Chevron Eni Repsol Equinor Total BP Shell
▲ ↑ ↓ Investment Screening and portfolio	Financially optimized portfolio Sustainability optimized portfolio
	Chevron ExxonMobil Shell BP Total Eni Equinor Repsol
ری اnvestment in technology	Focus on core Oil and Gas operations Transition technology / energy ventures
	NOCs ExxonMobil Chevron Eni Total BP Shell Repsol Equinor
Governance and performance management	Embedded with existing structures Explicit sustainability structures
	NOCs Chevron ExxonMobil Total Eni Repsol BP Shell Equinor
Standards and The porting	Minimum required by law Proactive, transparent and structured
	NOCs Eni Total ExxonMobil Equinor Repsol BP Shell

Sustainability strategies for Oil and Gas Strategy&

... that need to be considered in the context of the overall balancing of sustainability and profitability objectives

Achieving a sustainability and profitability balance



- Sustainability has emerged as a topic of critical importance for Oil and Gas companies
- As important as sustainability is for stakeholders, **companies also need to remain profitable and attractive for investors**
- Successful sustainability strategies require a conscious choice on the sustainability positioning that best reflects key stakeholder expectations, and delivers an optimum sustainability impact for any given investment
- This impact may be expressed in monetary terms or in **broader** terms around importance for continuity of the business

Typical questions in developing a sustainability strategy

- What are the **expectations of stakeholders** in balancing sustainability and profitability?
- What are essential activities required to retain **license to operate in HS&E** and contribution to society?
- How can **HSE&S performance** be further improved?
- What is the **sustainability vision** for the company in terms of Net Zero vs. continuous improvement in emission intensity?
- What are the **investments required** to achieve the greatest impact in terms of emissions reductions?
- What is the optimal sustainability governance structure for the company?
- What reporting standards and frameworks should the company employ?
- What new technologies should be piloted and adopted?
- Which new business models should the company consider (if any)?
- What are the **core competencies** that can be leveraged to expand into new business models?
- How should sustainability vision, targets and performance be **communicated to stakeholders**?

Contacts









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